U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LÁBOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
E	
1. File Number U -	2. Fiscal Year Covered From:
13286	1 / 1 / 2004 Through: /1 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Charles D Marshall Jr.	Name IBEW Local 948
	Labor Organization File Number 036-362
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 2841 Hillcrest Ave.	Street 1251 W. Hill Rd.
City Flint	City Flint
State Michigan ZIP Code + 4 48507-4300	State Michigan ZIP Code + 4 48507-4737
5. Position in labor organization. Business Manager/Financial Sec.	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	7.b. Amount.
City	
State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed Charles & Marshell 11.	On 08/15/2005 1-810-767-3308 Telephone Number

Name of Person Filing Charles Marshall Jr.	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any).  Name Michigan Electrical Employees' Pension Fund  Trade Name, if any: Electricians  P.O. Box, Bldg., Room No., if any  Street 6525 Centurion Drive  City Lansing  State Michigan ZIP Code + 4 48917-9275	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Michigan Electrical Employees' Pension Fund  Trade Name, if any: Electricians  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.  12/12/03 \$25 Reg. fee - IBEW/NECA Conf. 1/04 12/18/03 \$1,018 Travel adv. IBEW/NECA Conf. 1/04 (\$29) refund of unused adv.  11/02/04 \$915 Reg. fee Annual Benefits Conf. 11/06/04 \$2250 travel adv (\$662) refund of unused adv.	
Street 6525 Centurion Drive  City Lansing  State Michigan ZIP Code + 4 48917-9275	11.b. Approximate dollar value of such dealing. \$3,517  12.a. Nature of interest held or income received.	
	12.b. Amount.	
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment,	